



chs

Specialists in Occupational
Health and Health Screening

Absence Management

Do you know how many days your staff lose from work each year?

How many times do they ring in complaining of ill health?

How many times do you question the validity of their absence?

The fact is that sickness and other absence from work is very likely to be significantly affecting your balance sheet.

How Much Is Absenteeism costing you?

According to a recent the survey result, a fifth of UK businesses with 20-80 employees estimate they lose £25,000 or more a year through employee absenteeism.

The cost of absenteeism for businesses with more them 80 employees is much higher. Staff taking “sickies” cost business more the 11.5 billion a year in the UK alone.



Reduce Absenteeism for only £4.50*

Company Health Services has an 'Absenteeism Program' that costs only £4.50 per week per employee that you only pay **“When they are sick”***.

Our fully qualified Occupational Health experts can ensure the sickness is **valid**. They will advise the employee what necessary precautions should be taken and the when they should return to work at the **earliest opportunity**.

Hopefully we have convinced you that this is very good value for money, but we can provide so much more.

We can identify from the absentee:

- If there are valid allegations that the illness is work related.
- We can always understand the medical terminology
- We know what to do if the person becomes disabled
- We can make a referral to a physician if the illness becomes worse or leads to long term absenteeism
- We won't tolerate bogus sick day attempts

If these issues strike a chord then we offer a better way to handle staff sickness and absence.



More About The Absenteeism Programme

We provide an actively managed sickness absence scheme that starts from the first day of absence.

The case is handled by a qualified occupational health adviser who interfaces with the absentee, collecting and recording information, following up the case with the employee and where necessary their medical adviser whether that be general practitioner or hospital doctor until the person returns to work.



Even the boss is faking it today!

And of course we communicate the necessary information to you in a convenient format and at a convenient time.

If the person cannot return to their original job then the adviser will tell you what adjustments may be required. And where rehabilitation cannot be achieved then the employee will be guided to other sources of help.

The scheme also allows individuals to obtain health information from the adviser in a confidential manner.



How Does The Scheme Operate?

Each employee is provided with a contact telephone number and this connects the person to one of our occupational health advisers.

The reason for their absence is recorded and an agreement made with the employee or their representative about further contact. Where the illness is straightforward the adviser will agree with the employee a likely return date.

The employee is also advised on what certification will be required.

Where the condition is more complicated the OH adviser will arrange for a consent form to be signed by the employee allowing a medical report to be obtained. Delays in obtaining this information are therefore avoided. When the report is available the manager is provided with an interpretation and the likely date of return to work. Special arrangements for the return can then be planned.



Our Staff

Company Health Services have been established since 1980 employing the most highly experienced Health Experts, many who have previously worked in the NHS. All staff are supervised and continuously trained by a specialist medical physician.



The Advantages....

- No more disruptive or confrontational telephone calls
- Medical matters resolved by professional occupational health staff
- More reliable information provided at a time convenient to you
- Better certification control
- Absence cases followed up without delays
- Confidential health advice available to employees
- Earlier return to work
- Best prevention for bogus Sick Day claims
- You only pay when your staff are absent

Results
 Profit
 Loss



Why Choose Company Health Services?

- Expert Occupational Health Practitioners & Physicians
- Flexible & competitive prices
- Fast response times
- State-of-the-art technologies
- Exceptional customer care and aftercare



What Other Services Do We Offer?

- On-site Health Surveillance
- Pre-employment health assessments
- Health Screening
- Diagnostic investigations: scans, blood tests, clinical examination, and ECG
- Travel Advice and Support

How To Contact Us

For more information please call us on **01293 613414** or email **info@chs.uk.com**.